** 

Futura IT Park, OMR Road, Shollingnallur, Chennai

Tamil Nadu, India. Zip code: 600119

**Letter of Recommendation**

I would like to take an opportunity to offer a formal recommendation for Sham Marol. As the client and Team Lead at PayPal, an eBay company (https://www.paypal.com) I have known **Sham Marol** for approximately more than two years and feel that he is a deserving candidate for your school program.

# Sham joined Computer Sciences Corporation (http://www.csc.com/) at entry-level and was chosen to work in PayPal based on his performance in training and rigorous interview process. Demonstrating an incredible initiative and a strong dedication, he moved up the ranks quickly from a role of *Trainee* to *Associate Engineer* and then to a *Software Engineer*. He used to report directly to me on various projects in PayPal lead by me. I have been consistently impressed by both Sham`s attitude towards his work and his performance on the job. He had joined the organization with strong technical skills, which have helped him to understand the requirements, plan and implement unconventional solutions to the conventional problems. He believes in providing effective and efficient solutions. His work style includes doing a thorough ground work like assimilating the requirements and cross verifying them, learning the technology required to implement the solution, estimating the time required and trying to deliver the quality product well before the deadlines. This work approach of him has proved significant improvements in code deliveries and overall productivity. He loves to keep his skill sets updated time to time – by learning from his colleagues and attending training sessions, which is proved by certificates awarded to him by PayPal Training department. Apart from this he strongly believes in – “*gaining the knowledge by sharing it*”. To support this he trains teammates on various project understandings, existing and upcoming technologies. I have observed one more beneficial practice of him, which is documenting the work that he does. This has not only helped our team in understanding the tasks, but also has helped other teams in paypal. This is all I had to say about his learning abilities, which have been of remarkable contributions for the team.

# His interpersonal and communication skills have allowed him to develop healthy working relationships with his colleagues, seniors, engineers in other teams and his peers in USA. Sham possesses solid writing skills which have enabled him to compose important technical documents and interact with others via emails. He is very much clear when he communicates with his peers in USA via teleconferences. He has been a team player from day one. He agrees to the fact that something is possible to come out only from a team and a not an individual. His ability to remain unflustered during frenzied periods like shorter deadlines proves his ability to work well under pressure.

# I believe Sham exhibits many of the qualities that are essential for the program at you prestigious school. An education at your esteemed school will help him hone these qualities, while enhancing his career opportunities. I highly recommend Sham Marol for your program and hope that you will carefully consider admission application. Apart from this he could be considered for other opportunities including assistantships, scholarships and internships. I trust that the information provided will be of assistance and will be happy to provide further information about Sham, if required please contact me.

# Sincerely,

**PayPal** The safer, easier way to pay

***Prakash Gurumurthy***

**Team Leader**

*(10 years of experience in IT Industry)*

# Official email: [pgurumurthy@paypal.com](mailto:pgurumurthy@paypal.com)

# Personal email: [pgurumurthy@rediffmail.com](mailto:pgurumurthy@rediffmail.com)

# Phone: +91 9566476577